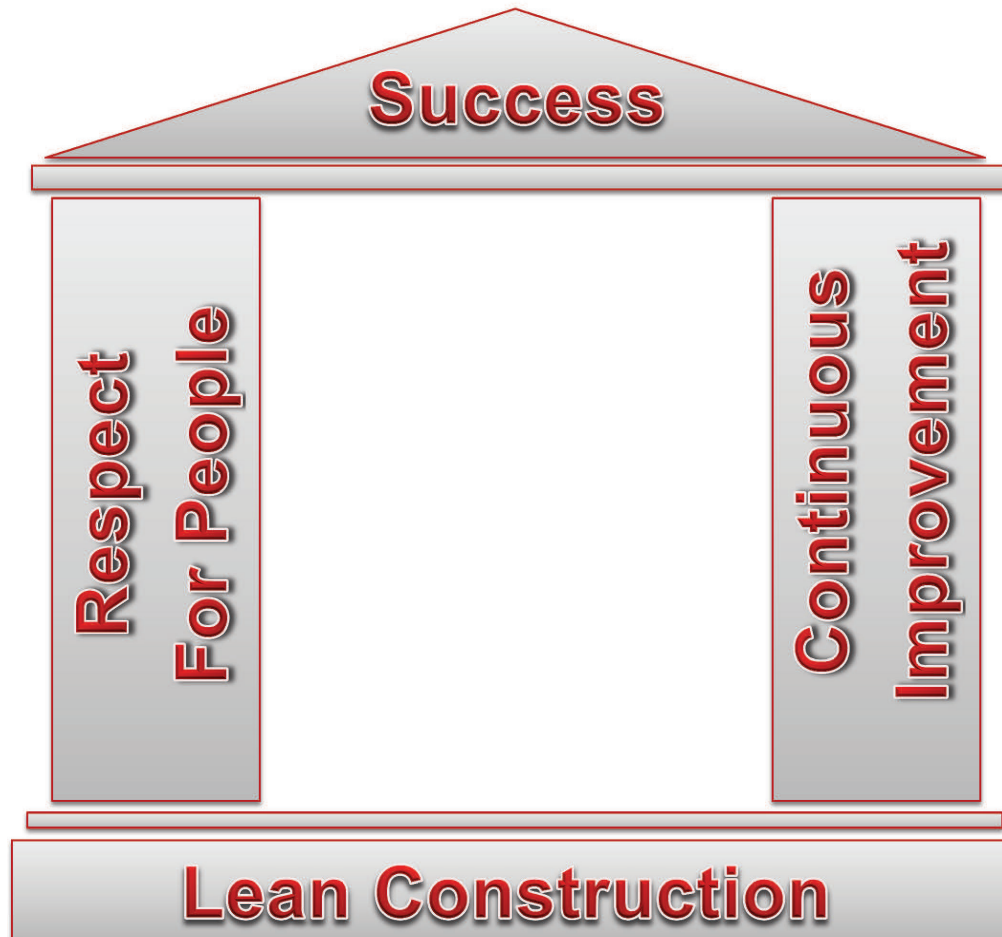


LEAN LINE



Lean is Simple: The Foundation for Success



The formula for Success is using the principles and tools of Lean Construction as the foundation, and then building upward with respecting your fellow coworkers, and continually improving work processes to eliminate waste. Every single employee at Grunau provides a valuable service to our internal and external customers.

Every employee probably also has ideas for continuous improvement but those ideas must be communicated or they go by the wayside. Respect others' ideas when they suggest better ways of doing things, and if practical, at least give them a try. If there are legitimate reasons the idea may not work, explain those reasons or offer an alternative to build upon that idea (i.e. "That specific idea may not work because of ..., but that gets me thinking and maybe we could try this other way.")

Grunau Company wants to succeed and we ask each of you to do your part. If you have a Lean story to share, please communicate with one of the Lean Steering Committee members.

Lean Mission: To continually examine our processes to provide greater value to our customers without waste.