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**GRUNAU COMPANY BOASTS EXCELLENT
EMPLOYEE RETENTION RECORD**

OAK CREEK, Wis. (January 18, 2005) — Grunau Company, an Oak Creek-based mechanical systems and service company and specialty metals fabricator, lays claim to an impressive employee retention rate. With more than 500 employees, Grunau team members average nine years of service.

“Grunau prides itself on the longevity of its employees,” said Paul Grunau, company president and CEO. “Our employees stay with the company because Grunau is built on trust and respect for each team member. We truly believe that they are our most vital asset.”

Currently, Grunau has 60 employees who have been with the company for two decades or more. In fact, one Grunau employee, Don Mateicka Sr., recently celebrated his 44th anniversary at the company. He started in 1960 as a pipe threader. He later worked in the tool room and drove a delivery truck before accepting his position as the pipe shop manager more than 25 years ago. Mateicka’s son, Donald Jr., also works at Grunau and has been with the company for 25 years.

“I’ve stayed at Grunau because it’s a family-owned company and they’re good to their employees,” said Mateicka Sr. “I have no desire to retire. As long as I am able to work and the company is happy with me, I plan to continue working at Grunau.”

Grunau understands the importance of long-term commitment to the company and annually recognizes its employees for their years of service. Employees receive an Employee Service Award for each five-year milestone after their 10th anniversary with the company.

(more)



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Grunau Company's team of skilled professionals designs, installs and services mechanical systems, including HVAC, plumbing, fire protection and specialized electrical systems. Grunau Metals, a separate division of the company, offers specialty metal fabrication services. Grunau teams operate as customer advocates, pinpointing the best solutions to complex projects and embracing a strategic approach to identify and prevent problems. Grunau has offices in Wisconsin, Florida, Indiana, Ohio and Pennsylvania. Grunau Company, established in 1920, employs 500 people and is headquartered in Oak Creek, Wis.

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